



2024 INDIVIDUAL & FAMILY PLANS

**Regence BlueCross BlueShield of Oregon** 

# Your guide to choosing a health plan

## Health care made easier

Regence health plans are designed to complement your life, not complicate it. We'll help you find coverage that makes it easy and affordable to care for your whole self—body and mind. From broad networks of providers to virtual care and easy-to-use digital tools, you'll have the support you need to get the right care, at the right place, at the right time. And you can rest easy knowing our local Customer Service team is there to help every step of the way.

## 5 reasons to choose Regence

- 1. Access to top doctors & discounted prices
- 2. Whole-person focus for a healthier mind & body
- 3. Low- or no-cost virtual care for 24/7 convenience
- 4. Help finding affordable medications & staying on track

5. Swift customer service that goes above & beyond



## Serving Oregon since 1941

We have 82 years of experience focusing on the unique health care needs of Oregonians. And as a tax-paying nonprofit, we're here to support you—not shareholders.

# Here's what you get with Regence

With head-to-toe coverage and assistance programs at no extra cost to you, Regence plans are designed to help simplify your life. Here are some highlights:



## **Preventive care**

You'll pay nothing for preventive care when you see an in-network provider for things like annual wellness visits, vaccinations, women's reproductive health and diagnostic screenings.



## **On-demand virtual care at** low to no cost, 24/7

Connect virtually with board-certified physicians at a low copay or choose one of our plans that cover virtual medical care in full. Visit with a doctor or mental health provider whenever and wherever it's convenient for you.



### Virtual care saves a vacation

"We were on vacation in the middle of nowhere. This option saved me a two-hour round trip to the ER. That would have cost me a fortune. So thankful for this option." —Regence member



## **Primary care**

Visit your primary care provider for checkups and to manage chronic conditions. If you choose a Regence Essential or Virtual Value plan, you also have access to Virtual Primary Care to visit your PCP virtually.



## Pediatric dental and vision

Coverage for pediatric vision includes one routine eye exam and eyewear. Pediatric dental coverage provides two dental exams and cleanings covered at 100%, along with coverage for basic (you pay 20%) and major (you pay 50%) dental care.\* The deductible is waived and dependents are eligible up to age 19 on both benefits.



## Local customer service

At Regence, our members are also neighbors—so we treat them that way. No scripts. No time limits. Never outsourced. Just caring people who go above and beyond to help you. Whenever you need help, you can talk to a highly skilled representative in seconds.

\*Standard plans do not include pediatric dental.



## **Behavioral health support**

Mental health matters. That's why Regence health plans give you a range of options, like virtual therapy, life-balance assistance and personalized care management. We make support simpler and more accessible—so you can get the right level of care at the right time.



## Tools to help you manage your health

Find a new doctor, check your deductible and pull up your member ID card on your phone. You can even chat with us when you have a question. Best of all, when you sign in to your member home page on the website or the app, your tools are all personalized to you based on your benefits.



## Extra support for life's challenges

Life doesn't always go as planned. From relationship issues to financial stress, you might need extra support from time to time. The Individual Assistance Program (IAP) puts professional help in your hands, including four counseling sessions per incident, peer group support, legal guidance, lifestyle support, 24-hour crisis help and more—all at no additional cost to you.



### Wellness rewards and benefits

With Regence, it pays to live well. Our plans include a personalized well-being solution, Regence Empower<sup>™</sup>, which allows you to earn up to \$100 in rewards for completing an online Health Assessment and other wellness-related activities like an annual checkup.



## Low-cost prescriptions

Get access to affordable prescriptions at any of our 65,000+ participating pharmacies. Plus, many preventive medicines are covered even before you've met your deductible. Confused about all your medication options? Check out our medication support tools that can help you understand choices, side effects, effectiveness and costs.



## Anytime guidance with Regence Advice24

Health questions keeping you up at night? Call or chat\* with a registered nurse for guidance on the most appropriate care option, whether it's self-care, a doctor visit, urgent care, the ER or virtual care. Regence Advice24's registered nurses are available 24/7 and can help with common issues like vomiting, cold and flu symptoms, back pain or a crying or feverish baby.



**Connect with us your way** "I love the online chat tool. It's perfect when you are commuting in public transportation and don't want to talk on the phone." —Regence member



## **Members-only discounts**

Get discounts on many health and wellness products, vision care, hearing aids, fitness devices, gym memberships, pet care and more. Plus, enjoy savings on Walgreens over-the-counter health and wellness products.

Value-added programs are not insurance but are offered in addition to your medical plan.

\*Regence Advice24 chat is not available on Essential plans.

## Your choice of plans

Choosing a health plan is a big decision, so we're here to help you find affordable coverage that meets your needs. You can shop for a plan directly with us or on the Health Insurance Marketplace, where you'll find Regence plans. Below is a short description of the different plan types we offer.

## **Traditional plans**

Low-cost access to providers and no referrals needed. All plans include coverage for office visits, specialists, mental health, generic medications and alternative care.

#### POPULAR WITH

Individuals and families who want a low-cost option and like knowing what they'll pay for services.

## **Essential plans**

Lower premiums in exchange for higher out-of-pocket costs. These plans offer potential savings for those who don't need a lot of care. Built around no-cost virtual care for primary, urgent and mental health care needs. With Virtual Primary Care through Doctor On Demand, you get a dedicated primary care physician and an integrated care experience. Four office visits to a primary care provider, specialist or urgent care clinic are covered before you meet your deductible.

#### POPULAR WITH

Cost-conscious individuals and families who have low care needs and are most likely to use preventive and virtual care services.

### **HSA plans**

Opportunity to use pre-tax HSA dollars to pay for qualified expenses and help with out-of-pocket costs. There's no deductible for prescriptions on our Optimum Value Medication List.

#### POPULAR WITH

Individuals and families who like taking control of their health care dollars and want a tax advantage.

### **Virtual Value**

Plans built around low- to no-cost virtual care options to keep premiums low. Great for managing your care virtually, wherever you are. You also have access to Virtual Primary Care through Doctor On Demand.

#### POPULAR WITH

Cost-conscious individuals and families who don't have frequent care needs and are likely to use virtual care services.

### Standard

Plans with predictable out-of-pocket costs on medications and provider visits. Provide the first three combined primary, behavioral or virtual visits for \$5, plus more services covered before you meet the deductible.

#### POPULAR WITH

Individuals and families who like knowing what they'll pay for services and medications.

## How do I choose a plan?

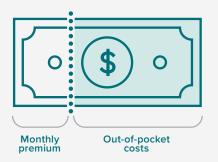
When considering which plan is right for you and your family, it's important to identify how much care you and your family expect to need. Do you take medications regularly or have a chronic condition? What about additional coverage and benefits? Your answers can help you determine how to balance your deductible, premium and outof-pocket costs to best fit your needs. Learn more about how each plan type may fit your individual health situation on our <u>site</u>. It's also important to consider the network. Selecting a plan with the broad Individual and Family Network gives you more options for care. If you live in the greater Portland-Vancouver metro area, Legacy Health Partners Network plans offer an integrated network of providers who collaborate to improve quality of care and satisfaction.

## Which metal level is right for me?

Gold plans are a good option if you expect to need a lot more than preventive care over the course of the year. On the opposite end, Bronze plans are a good fit if you're generally healthy and don't often need care. Silver plans strike a balance between premium and out-of-pocket costs and may qualify for cost-sharing savings if you're eligible.

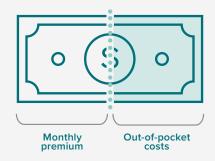
#### **Bronze level**

This option offers a lighter premium and heavier out-of-pocket costs.



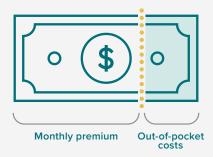
#### Silver level

This option balances premium and out-of-pocket costs.



#### **Gold level**

This option offers a heavier premium and lighter out-of-pocket costs.



## Do I qualify for subsidies?

You can see whether you qualify for premium tax credit savings through <u>oregonhealthcare.gov</u>. If you don't qualify, it may be more affordable to shop directly with us at <u>regence.com</u>.

Learn more about how to pick a plan on our <u>site</u>.

## Need help understanding health insurance?

Check out our <u>Health Insurance 101</u> resources.

## Choose the network that fits you best

While you're looking at plans, it's good to know a little bit about how our networks differ from each other. Here's a quick snapshot of what we offer.

## **Broad network**

Use doctors or hospitals you want across our service area.

#### **Regence Individual & Family Network**

Our largest network, it gives you a wide choice of primary doctors, specialists, hospitals and clinics throughout Oregon, as well as providers in Idaho, Utah and Washington.

Search for in-network doctors here.

## **Coordinated network**

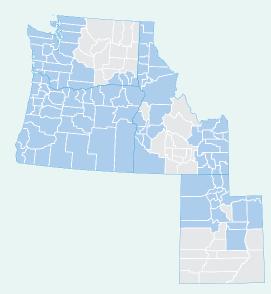
#### Legacy Health Network

This network serves the Portland metro area, with access to 6,000+ providers and 18 urgent care centers in Multnomah, Clackamas and Washington counties and parts of Columbia and Marion counties in Oregon, as well as Clark County in Washington. This clinically integrated network includes all Legacy medical centers in Oregon and Washington, Randall Children's Hospital at Legacy Emanuel, and primary care and family practice providers across the area. You can visit GoHealth Urgent Care in person.

Search for in-network doctors here.

#### Ease and security with each choice

No matter which network you use, no referrals are needed, including specialists. Feel secure with urgent care, emergency facilities and ambulances covered at in-network cost-shares anywhere in the U.S.





What you pay for care

## Direct & Marketplace plans on the Individual & Family Network (IAFN)

Regence 🚭 🗑

Plans available statewide

Family deductible and out- of-pocket maximum (OOPM) is 2x individual	Bronze Virtual Value 8500	Bronze Essential 8500 With 4 Copay No Deductible Office Visits	Bronze HSA 7000	Silver 6500	Silver 4500	Gold 2500	Standard Bronze Plan	Standard Silver Plan	Standard Gold Plan	
In-network deductible	\$8,500	\$8,500	\$7,000	\$6,500	\$4,500	\$2,500	\$9,450	\$5,500	\$1,800	
In-network OOPM	\$9,450	\$9,100	\$7,500	\$9,450	\$9,450	\$9,450	\$9,450	\$9,450	\$7,550	
Preventive care	Covered in full									
Virtual care	Covered in full	Covered in full	50%	\$10	\$10	\$5	\$5 for first 3 combined	\$5 for first 3 combined	\$5 for first 3 combined	
Outpatient behavioral health	20%	10%	50%	\$10	\$20	\$10	primary, behavioral or virtual	behavioral beha or virtual or v visits, then visits	primary, behavioral or virtual	
Primary care	20%	\$60 per visit (4 max); then	50%	\$10	\$20	\$10	visits, then \$50 copay		visits, then \$20 copay	
Specialist	20%	deductible & coinsurance;	50%	\$70	\$85	\$60	\$150	\$80	\$40	
Urgent care	20%	primary / spec. / urgent	50%	\$70	\$85	\$60	\$100	\$70	\$60	
Emergency room	20%	10%	50%	10%	30%	10%	0%	30%	20%	
Lab & X-ray	20%	10%	50%	10%	30%	10%	0%	30%	20%	
Inpatient hospital	20%	10%	50%	10%	30%	10%	0%	30%	20%	
Acupuncture / spinal manipulations (20 visits / year)	\$30	10%	50%	\$10	\$20	\$10	\$50	\$40	\$20	
<b>In-network</b> coinsurance for other covered medical care	20%	10%	50%	10%	30%	10%	0%	30%	20%	
Pediatric dental & vision up to age 19									tine eye exam and eyewear ental: Not covered	
Insulin cost cap		\$85 cap on me	mber cost-shar	e per 30-day s	upply. \$255 cap	o on member c	ost-share up to	90-day supply		
Optimum Value Medication List	Deductible waived for specific medications used to treat chronic conditions (cardiovascular, diabetes, mental health, respiratory, osteoporosis) and anticonvulsants									
Rx generic	\$15	\$15	20%	\$5 Marketplace / \$4 Direct	\$10 Marketplace / \$9 Direct	\$5	\$25	\$15	\$10	
Rx preferred brand-name	30%	20%	40%	20%	30%	20%	0%	\$60	\$30	
Rx brand-name	50%	50%	50%	50%	50%	50%	0%	50%	50%	
Rx specialty	50%	40%	50%	50%	40% Marketplace / 50% Direct	50%	0%	40%	40% with a \$500 cap per prescription	

Plans available in Multnomah, Clackamas and Washington counties; parts of Marion County (97071, 97362, 97375, 97381, 97032, 97137, 97002, 97026 only); and parts of Columbia County (97054, 97064, 97018, 97051, 97053, 97056 only)

Family deductible and out- of-pocket maximum (OOPM) is 2x individual	Bronze Virtual Value 8500	Bronze HSA 7000	Silver 6500	Silver 4500	Gold 2500	Standard Bronze Plan	Standard Silver Plan	Standard Gold Plan			
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In-network OOPM	\$9,450	\$7,500	\$9,450	\$9,450	\$9,450	\$9,450	\$9,450	\$7,550			
Preventive care	Covered in full										
Virtual care	Covered in full	50%	\$10	\$10	\$5	\$5 for first 3 combined	\$5 for first 3 combined primary, behavioral or virtual visits, then \$40 copay	\$5 for first 3 combined primary, behavioral or virtual visits, then \$20 copay			
Outpatient behavioral health	20%	50%	\$10	\$20	\$10	primary, behavioral or virtual					
Primary care	20%	50%	\$10	\$20	\$10	visits, then \$50 copay					
Specialist	20%	50%	\$70	\$85	\$60	\$150	\$80	\$40			
Urgent care	20%	50%	\$70	\$85	\$60	\$100	\$70	\$60			
Emergency room	20%	50%	10%	30%	10%	0%	30%	20%			
Lab & X-ray	20%	50%	10%	30%	10%	0%	30%	20%			
Inpatient hospital	20%	50%	10%	30%	10%	0%	30%	20%			
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Insulin cost cap	\$85 cap on member cost-share per 30-day supply. \$255 cap on member cost-share up to 90-day supply.										
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Rx brand-name	50%	50%	50%	50%	50%	0%	50%	50%			
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### Want to learn more?

Visit regence.com/member/shop-individual

If you have questions or need guidance at any time, give us a call at 1-888-REGENCE (1-888-734-3623, TTY: 711).



Doctor On Demand is a separate company that provides telehealth services.

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