

Regence



Regence 2025 Annual Overview

A message from Michael Cole



Washington is home to some of the leading companies in the world, innovative small businesses and hard-working families who want their loved ones and communities to thrive. Regence BlueShield, founded in Washington 108 years ago, is more committed than ever to ensuring that Washingtonians are living their healthiest lives possible.

Health care is expensive, and the health care system can be difficult to navigate. We stand alongside our members to guide them through their health care journey and fight for care that is more affordable, accessible and personalized to their needs.

At Regence, we believe mental health is health, and we've added thousands of new behavioral health providers to our network so our members can receive the care they need when they need it.

In 2025, our corporate foundation supported Washington nonprofit groups that are working to address our state's greatest needs, like expanding the behavioral health workforce, building resilience among children and families, and supporting people as they age.

Thank you for trusting us to be your health care partner, and we look forward to serving you in the coming year.

A handwritten signature of Michael Cole in black ink.

Michael Cole
President
Regence BlueShield

“ Regence BlueShield is more committed than ever to ensuring that Washingtonians are living their healthiest lives possible. ”



2025 by the numbers

108

years serving Washingtonians

1.58M

people served

1,638

employees

750

in-network facilities

51,833

in-network providers

Keeping our communities healthy

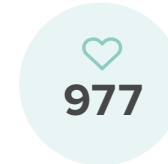
Together with our employees and corporate foundation, we're committed to investing in the communities we serve. In the past year, we focused our corporate giving in the areas of resilient children and families, healthy and connected aging, and the health care workforce.



to Washington nonprofit organizations



employee volunteer hours



causes supported by employee giving



2025 financials



in health benefit payments*



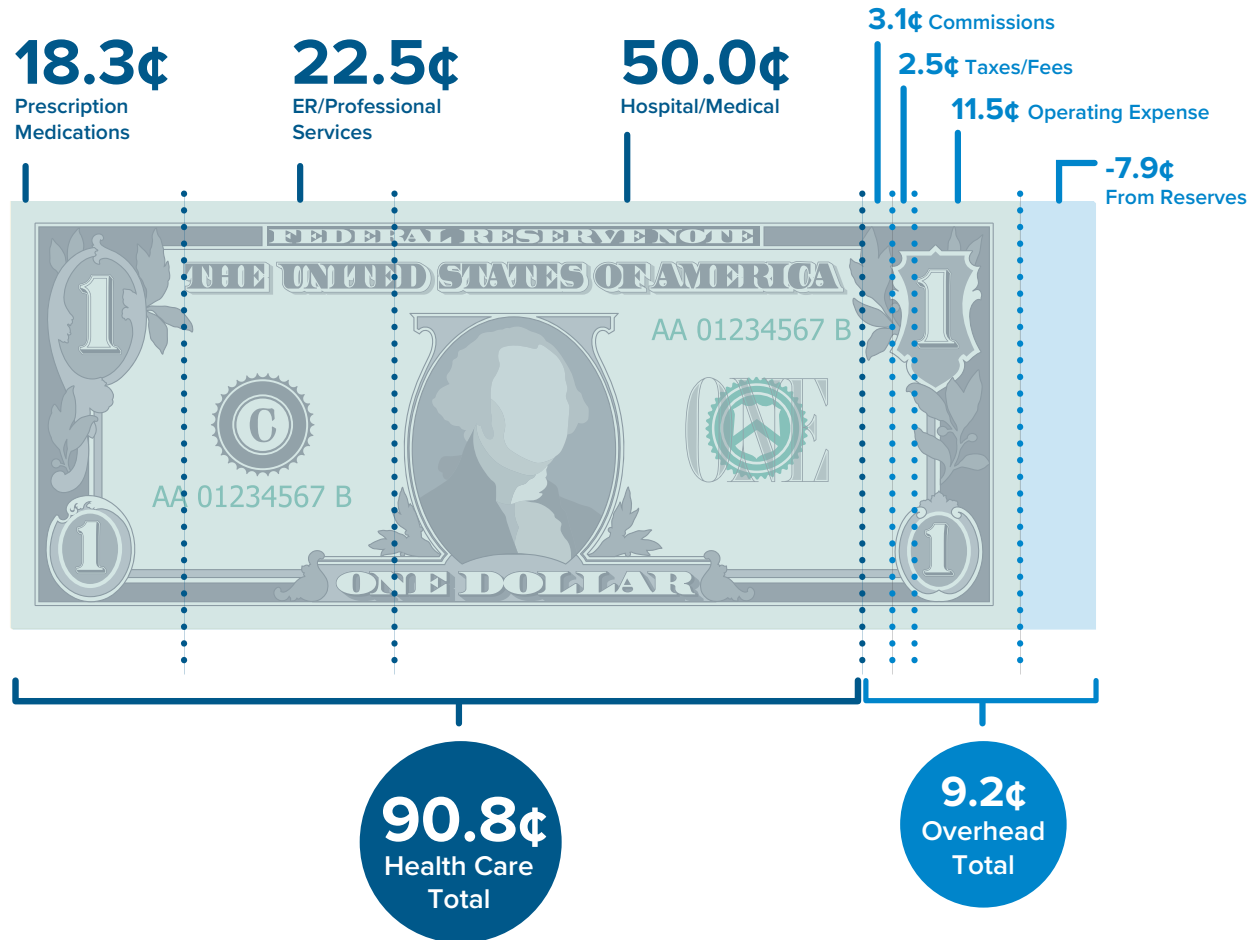
health care claims processed



average benefits paid per insured member

*Includes fully insured and self-funded business.

Where our members' premium dollar goes



The advantage of Blue®

We're powered by the Blue Cross Blue Shield Association, the most trusted name in health insurance. As part of a nationwide network of independent companies serving over 100 million Americans, we combine local expertise with national strength to deliver exceptional value and access to care.



of Fortune 100 companies



providers nationwide

